

x 'LUHFW WKH SHUIRUPDQFWWRBII DLQWUHYHPIZORQH VVHQQFWDSSURY
UHDVVLJQPHQWDQGHUCLVFDVQREDDU\DFWLRQV
x 5HVSRRG WR RYHUVHHLQQS[VSBUQDLGLBDDNOERCFODQV/LFRPSHQVDWL
VWXGLHV VXSHUYLVHLQSGHSSDUWDLVFLISQVRIHWXUWHSR\DWVLRDQQVGDHSTSKQUR
ILOHGZLWKORFDO6WDVEH DQG IHGHUDO DJHQFLHV
x .HHS FXUUHQW RIFKDLQJHKXPDQGWUHVHROQVLRQFODQVIEIRLPSPIQQ/DWVLRQV
WHFKQRORJLHV DWVFRQGHIDQDFHRYLNFYKRSV
x 3HUIRUP RWKHU GXWLHV DV DVVLJQHG

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7KH 'LUHFWRU ± &Q&VRLPSHQW DRQ RDQ IIGLQGF FWHU WLFHUV FRDQWKIFH'DVWLIL
FRPSHQVDWLRQ SURJUDQVWKEPSOROHVVLIDFQDWLRQWFRQGMRE DQDO\H
VWXGLHV VDODU\ DVXQGLMHV FDDQGNHWUHQJHS DUKHYHJVF RPPHQG SUHV
LPSOHPHQW D 'LVWUEBWLRLGHDFGDFRPSKIQVWVORQQSOZLQV WKH 'LVWU
UHVSRRVLELQW\ LFYDQHWV FRPSHUVQDORMHXLUHWHQGVHPS 7KLV HPS
GHYHORSV VWUDWHJLVFHMQRWDFOLVQLVHISDGLVWUHLG VVWVLRQDQ ((TXLW\
+XPDQ 5HVRXUFH V 6WUDWHJLV 3ODQ

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.QRZOHGJH RI
(PSOR\HH FODVVLILFDHQLVQWLRQDQ SFRRPSJDP EGFQXGLQDFWLFHVRUJDQL
FODVVLILFDWLRQV DQG SD\ VWUXFWXUH
3ULQFLSOHV DQGXSDQDFWLVFRXUFHIV PDQDJHPHQW
&XUUHQW ODZV DQGLQHLQJQVWLRQVSHUQDQDFHQGLQSHFLILF DUHD RI
3ULQFLSOHV DRIGHPSDFRWHFHMXSHUYLVLRQ
+XPDQ UHODVLRQVFXQLFDWLRQV
7LPH PDQDJHPHQW DQG RUJDQLJDWLRQ
,QWHUSUHWDWLRQ RIFROOHFWLYH ESQDEQLQDQGSUHVRFHQWUHGHSQ
UHJXODWLRQV
,QYHVWLJDWLQDQFRPSHVRQVQJLVVXH
6FKHGXOH RUJDQLJH RQGDWVSHQPHQWQVORQVGHVXUHFVLFHFRPSOHWL
6HWZRUN SULRUWVHFWDEBWLVDQKHGZGNHRDOXVWJQWG VWDII
'HYHORS DQG PDLQWDLQ DFFXUDWH UHFRUGV
&RPPXQLFDWH HIKRWDQDQDQVQZULWLQJ
(VWDEOLVK DQG PDHQZRDQGHUHVQDWLRQV KLSV
,RFDO 6WDWH DQG OHGHUQVODZVJXQDWLRQV DQG JXL

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3HUIRUP PXOWLSOHERVPOVBIQGRWLVZKLVKJERQHSWDDQVLOHLDGOLQHV
'HPRQVWUDWH D VWUMHQUYEKMVRRLHQWDWLRQ
([KLELW SDWLHOMFH DQRZDHPVD HPSOR\HHV
ODLQWDLQ FRQILGHQWUDOMHWGIDVFGIENDEORQR/RGLMVLGJPIHCHW
\$VVXUH HILFLHQWHDQGR IWSLPHJUDPHVCHWYLFQIG DSFURLMHLWLHV

(GXFDWLRQJ7DQGQIISHULHQFH
\$%DFKHORU V GHJURXUIEQKXPDVQLQHVV S&EQQEVDCPLQLRQUDWLRQ R
PLQLXP RI ILYH SHIDUHQRH BHHYHORSLEULDQGHPSORLQIHWVODVV
FRPSHQVDWLRQ SODQXSHVYULHTRXLUHH(SHULHQFHHDICQGDHXSQLRQLJHG RUJD
SXEOLF VFKRROOGEVDUHQFFW IRW KSLXKO\ GHVLUDEOH

&HUWLILFDWLRQ DRSBQ&DUWLRIQ H3U RIR VODRQDEOVW&VXVZH IRU WZR \H
H[SHULHQFH

\$ODVWHU V GHJUHHQLQV\$XROLFXFDXQ UHWRMDFHLRQZELWK FRXUVHZRUN
DGPLQLVWUDWLRQPLDRQKEVMDUWRXWWKHHLQFTXLUHG H[SH

\$Q\ RWKHU FRPELQDWDQG R[SWUDHQEHIOWKDUWFIRGHOWIHLONGMVLNUHGRZOH
DELOLWLHV PD\ EH FRQVLGHUHG

Special Requirements:

:RUN KRXUV ZLOO RFXGHVLRQBEOXODLQRB XZVMHHYHQPEJHWLQJV

3RVLWLRQV LQ WKPLD\FCHTXVUIHFDKHLRQB BKWRSPHREVRH DQG SRVVHVVL
OLFHQVH

:25.,1* &21',7,216

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

:RUN (QYLURQPHUQLV SHUIRUPHG SULPDULO\ LQ D WVKDQXGEOJGF RFIRIQM
IUHTXHQW LQWHUUXSWLRQV
+D]DUGRWHQWEDVOVLRQIDWLRQV
3K\VLFDQ'HPDQBDU\ IXQFWLRQVHQHTXKUVLFDQDLVLOWR\ZRQPEELO R
GH[WHULW\ RI KDQGV DQG ILQJHUV WRQRSHUKHWHRDIEFRP SXVHSPNHQWRD
H[WHQG HG SHULRGVLRQJWEPIHQINQJHDW MQKH ZYDHLUWH DGHDFEKR YH WKH
KRUL]RQWDOO\ WR UHWULHYH DQG SXRKHQJL OSXO OQOJ VDXSS OFDHU\ \O
VXSSOLHV DQG PDWHSU MDROV ZHRLXQGGQJHLRWRWLRQDZRUWQD BHHHFSULHYVHOXUH
NHHS DOO DVSHFWV FRIQWVUHRORIEH DQGGW RD QHGF KSDINLQOIRUPDWLRQ LQ
WHOHSKRQH VHHLQH DQRGUDHVDGFXUSKUVKXIBRXPISQWV

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Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. The District is committed to equal opportunity and nondiscrimination in all its educational and employment activities. The District prohibits discrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service.
Board of Education Policy 1.80.020-P